

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2685 – SB 2753

February 18, 2010

SUMMARY OF BILL: Authorizes employers to require that English be spoken in the workplace if the requirement is based on business or safe workplace necessity and the employer provides notice to employees of the requirement and the consequences of violating the requirement.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Not Significant

Assumptions:

- Any increase to state expenditures attributable to administrative costs associated with handling increased complaints to the Human Rights Commission is considered not significant.
- According to the Department of Labor and Workforce Development, this authorization will have no fiscal impact on state government.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White".

James W. White, Executive Director

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